



# Wells-next-the-Sea Primary & Nursery School & Alderman Peel High School

A Specialist Sports College



Headteacher: Mr Alastair Ogle

Market Lane, Wells-next-the-Sea, Norfolk NR23 1RB Telephone: 01328 710476 Fax: 01328 710767  
email: office@aldermanpeel.norfolk.sch.uk Website: www.aldermanpeel.norfolk.sch.uk

Safeguarding and promoting the welfare of children is defined as “protecting children from maltreatment; preventing impairment of childrens health or development; ensuring that children grow up in circumstances consistent with the provision of safe and effective care; and taking action to enable all children to have the best outcomes” (Keeping Children Safe in Education, March 2015)

## Safeguarding Actions

The document below summarises the actions taken at Wells Primary & Nursery School and Alderman Peel High School to ensure all guidance and responsibilities are fully met.

### Associated Documents:

- Exploring the Schools Actions to Prevent and Tackle Homophobic and Transphobic bullying, April 2014
- Inspecting Safeguarding, April 2014
- Keeping Children Safe in Education, statutory guidance for schools and colleges, March 2015
- The Prevent Duty, June 2015
- How Social Media is Used to Encourage Travel to Syria & Iraq briefing for Schools, Home Office, July 2015
- Prevent Training Materials, July 2015
- Inspecting Safeguarding in Early Years education and skills settings, Ofsted, June 2015
- Inspecting Safeguarding in Maintained Schools and Academies, Ofsted, April 2015
- Keeping Children Safe in Education, DfE, March 2015
- Working Together to Safeguard Children, HM Government, March 2015
- Exploring the schools actions to prevent & tackle homophobic & transphobic bullying, Ofsted, April 2014
- Prevent Training Materials, NCC April 2015

### School Documents:

- Positive Handling Policy
- Safeguarding Policy
- Health & Safety Policy
- Whistleblowing Policy and Procedures
- Supporting Pupils with Medical Conditions Policy and guidance
- ICE and Lone Working Policy
- Anti Homophobic Policy
- Equality and Diversity Policy
- Health and Safety Actions and Systems, Annual Review Checklist





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Area	Actions
Employment	Single Central Record
	Prohibition checks conducted with all Teachers
	DBS checks all staff and regular volunteers
	Interview questions on safeguarding
	ID checks
	Check qualifications
	Childcare Disqualification Checks
Training	DSL training: AOG, JLA, CGA
	Prevent Training AOG
	Working With Others
	Neglect
	Abuse
	Whole staff annual training on Safeguarding & Reporting
	Whole staff annual training on Prevent
	Senior e-safety training: AOG, MHA, JLA, HMU, SSP
e-safety training module	
Working With MASH	Consultations
	Referrals
	Initial Assessment Conferences
	Children In Need Meetings
	Child protection Meetings
	Reports
	Court attendance
	Strategy meeting due to concern re: large number of families
Working with Parents / Carers	Clear expectations on standards and advice
	Clear communication - website
	Appointment of Parent Support Adviser
	Seek parental views through meetings or annual reviews for SEN
	e-safety online safety training
	e-safety training at New Parents Evening
	All relevant documents on the school website
	Attendance expectations clear and followed up
NCC attendance systems – CME 1 etc	
Working with Children	NSPCC assemblies
	School Nurse drop in
	Assemblies on e-safety, safety and relationships, Social Media
	Pupil Conferences
	Citizenship Days
Working with Others	School Nurse
	Short Stay School for Norfolk
	CAMHS
	NCC SEND capacity and development fund





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	Norfolk Mental Health Partnership
	North Norfolk Commissioning Group
	Norfolk Diocese
	Off site provision monitored and reporting procedures in place
Reporting and Recording	Bulling, racist and e-safety logs
	Report to full Governors every meeting
	Analysis of data by LT
Other	Alternative Exclusions
	Designated LT LAC lead
	Designated FSM 6 lead
	Closing the Gap Group at APHS

